

**PART A: CURRICULUM VITAE****1. Personal Details**

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**2. Higher Education****a. Undergraduate and Graduate Studies**

<b>Period of Study</b> (month/year – month/year)	<b>Name of Institution and Department</b>	<b>Degree</b>
10/1993 - 9/1996	The Hebrew University –Sociology and Anthropology and Political Science	B.A.
10/1996 - 9/1998	The Hebrew University- Sociology and Anthropology, majoring in Organizational Behavior	M.A.
8/1999 - 5/2005	Cornell University- Industrial and Labor Relations School (ILR), Organizational Behavior	Ph.D.

**3. Academic Ranks and Tenure in Institutes of Higher Education**

<b>Period</b>	<b>Name of Institution and Department</b>	<b>Rank/Position</b>
2019-	The Open University of Israel, Department of Management & Economics	Senior Lecturer
2022	Haifa University, Department of Sociology and Anthropology	Adjunct Lecturer
2007-2019	Netanya Academic College, School of Behavioral Sciences	Lecturer
2013-2014	Stanford University, The Clayman Institute for Gender Research	Visiting Scholar
2009	Haifa University, Department of Sociology and Anthropology	Adjunct Lecturer
Summer 2007	Cornell University, School of ILR	Visiting Fellow
2006-2007	Academic College of Emek Yezreel, Sociology and Anthropology	Adjunct Lecturer
2006-2007	Western Galilee College, Sociology and Anthropology	Adjunct Lecturer

2006	Hebrew University, Sociology and Anthropology	Adjunct Lecturer
2005-2006	Hebrew University, Sociology and Anthropology	Lady Davis Post-Doctoral Fellow
1999-2003	Cornell Employment and Family Careers Institute	Research Fellow

#### **4. Offices in Academic Administration**

<b>Years</b>	<b>Name of Institution and Department</b>	<b>Role</b>
10/2023-	The Open University of Israel, Department of Management & Economics	Head of the MBA Program
7/2022 -	The Open University of Israel	Institutional Academic responsibility for courses with an applied component
10/2021-	The Open University of Israel	Committee member - Recognition of previous studies
2022	The Open University of Israel, Department of Management & Economics	Seminar Organizer
4/2019-9/2022	The Open University of Israel, Department of Management & Economics	Director of the Behavioral Lab
2013-2019	Netanya Academic College, University of Haifa	MA Teaching committee member

#### **5. Scholarly Positions and Activities outside the University**

<b>Year</b>	<b>Memberships in Academic Professional Associations</b>
2017-	European Group for Organizational Studies
2012-	Work and Family Researchers Network
2006-	Israeli Sociological Society
2003-	Academy of Management
2002-	American Sociological Association

#### **Reviewing for Refereed Journal**

Sex Roles; Organization; Journal of Marriage and the Family; Equality, Diversity and Inclusion: An international journal; Journal of Managerial Psychology; Community, Work and Family; Employee Relations; Scandinavian Journal of Management, Journal of Women and Minorities in Science and Engineering; Information, Technology and Society; Management & Organizational History; Hagar; The International Journal of Public Sector Management; Asian Women Journal; Israeli Sociology; Psychological Reports

<b>Year</b>	<b>Reviewing for Funding Agencies</b>
2023	Israel Science Foundation (ISF)
2022	Israel Science Foundation (ISF)
2015	US-Israel Binational Science Foundation (BSF)
2006	Israel Science Foundation (ISF)

<b>Year</b>	<b>Other Scholarly Positions and Activities</b>
9.2023 -	Associate Editor, board of Gender, Sexuality and Relationships section, Frontiers in Social Psychology
2023 -	Editorial Board, Lamda Scholarship - The Open University of Israel Press
2023 -	COST - CA21150 Parental Leave Policies and Social Sustainability, management committee.
2023 -	Member of the Committee on Gender and Health in the Council for the Advancement of Women, the Israeli Ministry of Science and Technology
2020-2022	Chair of the Committee on Gender and Health in the Council for the Advancement of Women, the Israeli Ministry of Science and Technology.
2019-2022	Elected Board Member, Israeli Sociological Society
2018-	Member of the Committee on Industry in the Council for the Advancement of Women, the Israeli Ministry of Science and Technology.
2011 -	Elected chair, Section on Organizations and Work, Israeli Sociological Society.
2014-2016	Member of the Work and Family Researchers Network Repository Committee.
2012-2014	Member of the Work and Family Researchers Network International Committee.
<b>2011-2013</b>	Discussion group member on equal employment opportunity in Israel, The Van Leer Jerusalem Institute
2011-2012	Best Graduate Paper Award Committee – Israeli Sociological Society
2011	Member of the organizing committee, the annual Israeli Sociological Society conference.
2010	Member of the organizing committee, the annual Israeli Sociological Society conference.
2009-2012	Elected Board member, Israeli Sociological Society.

## **6. Conferences**

<b>Date</b>	<b>Name of Conference, Place of Conference</b>	<b>Subject of Lecture/Discussion</b>	<b>Role</b>
6/2024	Work and Family Researchers Network conference, Montreal	Boundary management in a remote work era: A qualitative study of cross-cultural differences in	Presenter with

		manager experiences with after-hours interruptions	Misra K. & Grotto, A.
6/2024	Work and Family Researchers Network conference, Montreal	Religiosity and the work-family interface across cultures	With Beham, B. et al.
2/2024	The Digitalization of Work and Life, Purdue University	Boundary management in a remote work era: A qualitative study of cross-cultural differences in manager experiences with after-hours interruptions	Presenter with Misra K. & Grotto, A.
7/2022	38 <sup>th</sup> EGOS Colloquium, Vienna, Austria	No Room of Her Own: Married Couples' Negotiation of Workspaces at Home during COVID-19	Presenter with Wasserman, V. & Shamir-Balaserman, O.
6/2022	Work and Family Researchers Network conference, New York City	Humane Orientation, Work-family Conflict, and Positive Spillover across Cultures	With Ollier-Malaterre, A., et al.
6/2022	Work and Family Researchers Network conference, New York City	Managing ICT-related work–nonwork boundaries: a narrative synthesis of empirical research and research agenda	Presenter
6/2022	Work and Family Researchers Network conference, New York City	No Room of Her Own: Married Couples' Negotiation of Workspaces at Home during COVID-19	Presenter with Wasserman, V. & Shamir-Balaserman, O.
5/2022	Families Undergoing Changes, Bar-Ilan University, Israel	Technology-related work-family boundary management tactics: A Systematic review of the literature	Presenter
4/2022	ISA RC28 Spring Meeting, LSE, London	Dual-earner couples' work hour arrangements and preferences for reduced work hours - A Comparative perspective	With A. Levanon
2/2022	Virtual Israeli Sociological Society, Hebrew University, Israel	The causal effect of type of employment (self-employed / employee) on work-family conflict	With Omer, F, & Levanon, A,
7/2021	81st Virtual Annual Meeting of the Academy of Management, USA	No room of her own: Gendered-spatial analysis of work-family conflict during COVID-19	Presenter with Wasserman, V. & Shamir-Balaserman, O.

6/2021	Gender, Work and Organization Virtual Conference	No room of her own: Gendered-spatial analysis of work-family conflict during COVID-19	Presenter with Wasserman, V. & Shamir-Balaserman, O.
6/2021	Gender, Work and Organization Virtual Conference	Technology-related work-family boundary management tactics: A Systematic review of the literature	Presenter
2/2021	Israeli Sociological Society, Sapir College, Israel	Work-family couple level strategies while working at home during COVID-19	Presenter with Wasserman, V. & Shamir-Balaserman, O.
6/2020	Work and Family Researchers Network	Dual-earner couples' work hour arrangements and preferences for reduced work hours - A Comparative perspective	Presenter
2/2020	Israeli Sociological Society, Bar Ilan University, Israel	The connection between boundary blurring and work-family conflict among Israeli employees	With Ofer, S., Fridman, A.
2/2020	EuroMed Academy of Business, Mumbai, India	Dual-earner couples' work hour arrangements and preferences for reduced work hours - A Comparative perspective	Presenter
1/2018	Israeli Organizational Behavior Conference, Tel-Aviv, Israel	If I had the time of my life: Couples' actual and preferred work hour arrangements across 20 countries	Presenter
7/2017	33rd EGOS Colloquium, Copenhagen, Denmark	Time to reconsider work: Dual-earner couples' work related adaptive strategies and preferences for reduced work hours	Presenter with A. Levanon
7/2017	7th International Conference of Work and Family, Barcelona, Spain	Dual-earner couples work hour arrangements and preferences for reduced work hours - A comparative perspective	Presenter
5/2017	Community, Work & Family Conference, Milan, Italy	Time to reconsider work: Dual-earner couples' work related adaptive strategies and preferences for reduced work hours	Presenter with A. Levanon
8/2016	American Psychological Association (APA), Denver, Colorado	"Gendered" help-giving behavior at the workplace - implications for organizational citizenship behavior and organizational power and status relations	With Chernyak-Hai, L.,

6/2016	Work and Family Researchers Network, Washington, DC	Work redesign paradoxes: A case study of military redesigning work intervention	Presenter with Kark R.
12/2015	Israeli Organizational Behavior Conference, Tel-Aviv, Israel	"Gendered" help-giving behavior at the workplace - implications for organizational citizenship behavior and organizational power and status relations	Presenter with Chernyak-Hai, L.,
6/2015	Positive Organizational Scholarship Research, Lake Buena Vista, Florida	Same behaviors, different implications: "Gendered" proactive behaviors at work	Presenter with Chernyak-Hai, L.,
12/2014	Overwork: A Multidisciplinary Analysis Conference, organized by Labor-Employment Relations, Penn State Abington University + Netanya Law Review and School of Behavioral Sciences at Netanya Academic College, Israel	Getting worked up over overwork: The effects of overwork on work and family life	Presenter
8/2012	Academy of Management, Boston, Massachusetts	Negative and positive work-family spillover: A Study of self-employed workers in dual-earner couples	Presenter
6/2012	Work and Family Researchers Network, New-York, NY	The impact of relative earnings among dual-earner couples on career satisfaction and family satisfaction	Presenter with P. Tolbert
12/2011	Israeli Organizational Behavior Conference, Tel-Aviv, Israel	Work-family interface experiences among self-employed	Presenter
2/2011	the Israeli Sociological Society, Tel Aviv-Yaffo College, Tel-Aviv, Israel	Avatars at work: Do gamers really 'play' differently at work? A comparative study among Israeli generation Y employees	Presenter with Shultz, T., Dori, N., & Enoch, A.
7/2010	World Congress of Sociology, Sweden	The impact of relative earnings among dual-earner couples on career satisfaction and family satisfaction	Presenter with P. Tolbert
8/2009	Academy of Management, Chicago, Illinois	The best of both worlds? Work, family life and self-employment	Presenter
8/2009	Academy of Management, Chicago, Illinois	The impact of relative earnings among dual-earner couples on career satisfaction and family satisfaction	Presenter with P. Tolbert

2/2009	the Israeli Sociological Society, The College of Management, Rishon Letzion, Israel	Work and family among self-employed women in Israel	Presenter
10/2008	International Academy of Business and Economics, Las Vegas, Nevada	The personality dispositional approach to job satisfaction and organizational commitment	With Tziner, A., Yoram, L., Brudman, A., & Vardi, N.
8/2008	Academy of Management, Anaheim, California	Leader-member exchange and organizational citizenship behaviors: The moderating role of leader-member similarity	Presenter with Tziner, A., Berger, E., & Dikstein, E.
7/2007	American Sociological Association, New-York, NY	The secret of my success: Work-family experiences of self- and organizationally employed men and women	Presenter
2/2007	Israeli Sociological Society, Haifa University, Haifa, Israel	Organizational citizenship behavior: Gendering the 'good soldier syndrome' in the Israeli context	Presenter with Kark, R.
2/2006	Israeli Sociological Society, Bar-Ilan University, Israel	For richer or poorer: The impact of relative earnings within couples on individuals' work and marital satisfaction	Presenter with P. Tolbert
2/2006	Israeli Sociological Society, Bar-Ilan University, Israel	The best of both worlds? Work, family life and self-employment	Presenter
7/2004	American Sociological Association, San Francisco, California	Self-employment as a couple-level strategy in the context of gender and work-family	Presenter
8/2003	Academy of Management, Seattle, Washington	Winning couples: Predicting conjoint perceptions of work, family and balancing success	Presenter with Moen, P., & Sweet, S.
8/2003	Academy of Management, Seattle, Washington	Organizational citizenship behavior: What's gender got to do with it?	Presenter with Kark, R.
7/2003	American Sociological Association, Atlanta, GA	Type of employment and perceptions of success in the context of work and family: A Comparative study	Presenter
7/2002	American Sociological Association, Chicago, Illinois	Policy discourse, logics and practice standards: Centralizing the solid waste management field	With Lounsbury, M., Geraci, H.,

7/2002	International Interdisciplinary Congress on Women – Women’s Worlds, Kampala, Uganda	Unveiling the gendered nature of organizational citizenship behavior	With Kark, R.
7/2002	International Symposium on Ethics, Business and Society: Work, Family and Society in the 21st Century, Barcelona, Spain	Managing and thriving: Successful dual-earner middle-class couples in the United States	Presenter with Moen, P., & Sweet, S.
3/2002	Eastern Sociological Society, Boston, Massachusetts	Dual earner couples perceived success in work, family, and managing the two	Presenter with Moen, P., & Sweet, S.
2000	Business and Professional Women’s Sloan-sponsored conference, Work and Family: Expanding the Horizons, San Francisco, California	Straining for success: How the life course, spouses, and organizations affect self-evaluation	Presenter with Sweet, S.
2000	Organizations, Policy, and the Natural Environment: Institutional and Perspectives Forum. Kellogg Environmental Research Center, Northwestern University, Evanston, Illinois	The governance of solid waste: The role of symbolic action in field formation processes	With Lounsbury, M., Geraci, H.,
2000	International Congress of Psychology, Stockholm, Sweden	Success and strains of American husbands and wives	With Moen, P., & Sweet, S.

**a. Organization of Conferences or Sessions**

<b>Date</b>	<b>Name of Conference, Place of Conference</b>	<b>Subject of Conference</b>	<b>Role</b>
4/2024	The annual meeting of the Israeli Sociological Society, Van Leer Institute, Jerusalem, Israel	Work and Organizations in Times of Crisis	Co-organizer and co-chair
2/2023	The Institute for Policy Analysis, The Open University of Israel, Raanana	Gender Stereotypes and stratification, guest lecturer, Sarah Thébaud	Organizer and chair
2/2023	The annual meeting of the Israeli Sociological Society, Hebrew University, Israel	1. Gender and organizations 2. Designing practices of work,	Co-organizer and co-chair



		profession, and organization 3. Female students in their early research stages	
2/2022	The annual meeting of the Israeli Sociological Society, Hebrew University, Israel	Globalization, innovation and diversity at work	Co-organizer and co-chair
2/2022	The annual meeting of the Israeli Sociological Society, Hebrew University, Israel	Diverse identities in organizations	Co-organizer and co-chair
5/2021	Israeli Sociological Society and the Sociology Department at Haifa University, Haifa University, Israel	Shared work spaces: Arab and Jewish workers in Israel	Co-organizer and co-chair
1/2020	The annual meeting of the Israeli Sociological Society, Bar Ilan University, Israel	Organizations and Work	Co-organizer and co-chair
1/2020	The annual meeting of the Israeli Sociological Society, Bar Ilan University, Israel	The tension between family and work in the Haredi community	Co-organizer
5/2019	Israeli Sociological Society and Human Resource Management Department, Sapir College, Israel	Sexual harassment in organizations	Co-organizer
1/2019	The annual meeting of the Israeli Sociological Society, Haifa University, Israel	Identities in Organizations – From micro to macro	Co-organizer and co-chair
1/2019	The annual meeting of the Israeli Sociological Society, Haifa University, Israel	Industrial relations in the neoliberal era	Co-organizer and co-chair
1/2019	The annual meeting of the Israeli Sociological Society, Haifa University, Israel	Organizational practices and mechanisms in the neoliberal era	Co-organizer and co-chair
5/2018	Israeli Sociological Society and Human Resource Management Department, Sapir College, Israel	Developing consulting skills in human resources management	Co-organizer
1/2018	The annual meeting of the Israeli Sociological Society, Ben-Gurion University, Israel	Identity politics in Israeli organizations	Co-organizer and co-chair
6/2017	Israeli Sociological Society and the Research Institute for Policy, Political Economy and Society, The Open University, Israel	Body as a showcase: Social, cultural, and organizational aspects	Co-organizer and session chair
5/2017	Israeli Sociological Society and Human Resource Management Department, Sapir College, Israel	Sociological aspects of organizational diversity	Co-organizer

12/2016	The annual meeting of the Israeli Sociological Society, The Open University, Israel	Aspects of power and control in organizations and the labor market	Co-organizer and co-chair
1/2016	The annual meeting of the Israeli Sociological Society, Tel-Aviv Academic College, Israel	Current and future trends in the workplace	Co-organizer and co-chair
1/2016	Israeli Sociological Society and M.A. Program in Organizational Development and Consulting, Max Stern Yezreel Valley College, Israel	Social businesses: Social change and business development	Co-organizer
11/2015	School of Behavioral Sciences and the Israeli Society for Human Resource Management, Research and Development, Netanya Academic College, Israel	Careers, Parenthood and the Workplace	Co-organizer
3/2015	Israeli Sociological Society and the Research Institute for Policy, Political Economy and Society, The Open University, Israel	Ultra-orthodox Jews and employment	Co-organizer
2/2015	The annual meeting of the Israeli Sociological Society, Kinneret Academic College, Israel	Peripheral-center relations in the workplace	Co-organizer and co-chair
2/2014	The annual meeting of the Israeli Sociological Society, Tel-Aviv University, Israel	Organizational and social changes in the workplace	Co-organizer
2/2013	The annual meeting of the Israeli Sociological Society, Ruppin Academic Center, Israel	Inequality, work and organizations	Organizer and chair
2/2012	The annual meeting of the Israeli Sociological Society, Hebrew University, Israel	Organizational processes in their social context	Organizer and chair
5/2009	School of Behavioral Sciences, Netanya Academic College, Netanya, Israel	Recent studies in Criminology	Co-organizer
3/2008	School of Behavioral Sciences, Netanya Academic College, Netanya, Israel	Loss and bereavement	Organizer and chair

**7. Invited Scholarly Lectures** –Recent years (other than in conferences)

<b>Date</b>	<b>Name of Forum</b>	<b>Place of Lecture (institute &amp; city)</b>	<b>Subject of Lecture</b>	<b>Role</b>
5/2022	Department of Organizational Behavior	Cornell University, ILR School, Ithaca, NY	Work-Nonwork Boundaries in a Connected Society: A Narrative Synthesis and Research Agenda for ICT-related Work-nonwork Boundary Management Tactics.	Presenter of a talk
2/2020	The Department of Humanities and Social Sciences	IIT Bombay, India	Gender and leadership: How to lead gender equality in organisations?.	Presenter of a talk
2018	Sociology Department	The Czech Academy of Sciences AVCR, Prague	Dual-Earner Couples Work Hour Arrangements and Preferences for Reduced Work Hours - A Comparative Perspective	Presenter of a talk
2017	Department of Economics and Business Administration Seminar	Ariel University, Ariel	Dual-Earner Couples Work Hour Arrangements and Preferences for Reduced Work Hours - A Comparative Perspective	Presenter of a talk
2017	Leadership and Gender in Organizations Conference	The Department of Human Services, University of Haifa and Israel Association of Community Centers, Haifa	Gender and Leadership: How to Lead Gender Equality in Organizations	Presenter of a talk
1/2016	Plenary Session "The Forefront of Sociological Research in Israel", The Annual Israeli Sociological Society Conference	Tel-Aviv Academic College, Tel-Aviv.	Advancing Gender Equality by Redesigning Work	Presenter of a talk
2014	On Overwork: A Multidisciplinary Analysis Conference, organized by Labor-Employment Relations, Penn State Abington University, Netanya Law Review and	Netanya Academic College, Netanya.	Getting Worked Up Over Overwork: The Effects of Overwork on Work and Family Life	Presenter of a talk

Date	Name of Forum	Place of Lecture (institute & city)	Subject of Lecture	Role
	Netanya College Behavioral Sciences			
2012	Center for the Study of organizations and Human Resource Management Seminar	Haifa University, Haifa	Positive and Negative Work-Family Spillover: A Study of Self-Employed Workers in Dual-Earner Couples	Presenter of a talk

### 8. Colloquium or Seminar Talks (Recent years)

Date	Name of Forum	Place of Lecture (institute & city)	Subject of Lecture	Role
11/21	Department of Human Resource Management and Development	Sapir College, Israel, Shderot (virtual)	No room of her own: Married couples' negotiation of workspaces at home during COVID-19	Presenter of a talk
6/2021	Graduates' Seminar	The University of Koblenz · Landau, Landau, Germany (virtual)	On Gender and Organizational Change	Presenter of a talk
6/2021	The Psychiatric Department, Soroka Medical Center.	Beer Sheba (virtual)	Gender in Times of Corona	Presenter of a talk
2/2021	Haifa University: Grad Team	Haifa university, Haifa (virtual)	On the relationships between work and family	Presenter of a talk
2/2020	Talk organized by the Israeli Embassy and The Institute of Cost Accountants of India	Jaipur, India	Management of Work-Life Balance	Presenter of a talk

### 9. Research Grants

#### a. Grants Awarded

Date	Role in Research	Co-Researchers	Topic	Funded by, Amount
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2020-2022	Leading researcher		ICT-related work-nonwork boundary management	The Open University Research Authority – 100,000 NIS
2018-2019	Leading researcher (PI)	Kark, R.	Redesigning work	Israeli Navy – 20,000 NIS
2016-2018	Leading researcher (PI)	Kark R.	Redesigning work	Gender Affairs Advisor for the IDF chief-of-staff – 80,000 NIS

## 10. Scholarships, Awards and Prizes

Years	Name of Award	Other Awardees	Purpose of Award or Achievement	Type/ Amount
2003	Best Paper in the Gender and Diversity in Organizations Division, Annual Meeting of the Academy of Management.	Moen, P. and Sweet, S.	Outstanding paper	Prize
2003	Benjamin Miller Scholarship Award for Thesis Research		Thesis Research Award, School of Industrial and Labor Relations, Cornell University.	\$ 5,000
2003	Bronfenbrenner Life Course Center Outstanding Working Paper Award		Outstanding paper	Prize
1999-2003	Alfred P. Sloan Foundation Fellowship	Cornell Employment and Family Careers Institute	Fellowship	75,000\$

## 11. Teaching

### a. Teaching Responsibility for Open University Courses

Year	Name of Course	Degree	Role (coordinator, instructor, Academic Supervisor)
From 2019	Practicum Management Seminar; Social Security	BA	Academic supervisor
	Contemporary Issues in Human Resource Management; Workers, Employers and their Relations – Current Perspectives on the Organization and Management of Work; Performance Evaluation: Development and Change;	MBA	Academic supervisor

	Employment Relations in the Global Era		
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**b. Courses Taught (partial list)**

<b>Year</b>	<b>Name of Course</b>	<b>Degree</b>	<b>Academic Institution</b>
2022	Organizational Behavior	MA	Haifa University, Sociology
2019	Leadership	MA	Netanya Academic College, Behavioral Sciences
2019	Fundamentals of Management	BA	Netanya Academic College, Health Systems Management
2017-2019	Organizational Learning – Training and Development	BA	Netanya Academic College, Business Administration
2017	Research in Management, Seminar	MBA	Netanya Academic College, Business Administration
2017-2019	Organizational Behavior	BA	Netanya Academic College, Behavioral Sciences
2015-2019	The Sociology of the Life Course, Seminar	BA	Netanya Academic College, Behavioral Sciences
2009-2019	Macro Organizational Behavior/Organizational Sociology	MA	Netanya Academic College, Behavioral Sciences
2009-2019	Micro Organizational Behavior/Organizational Psychology	MA	Netanya Academic College, Behavioral Sciences
2009-2019	Intro to Statistics and Research Methods	MA	Netanya Academic College, Behavioral Sciences
2015-2017	Women, Men, and the Workplace	BA	Netanya Academic College, Behavioral Sciences
2015-2016	Psychological and Sociological Aspects of Organizational Behavior, Seminar	MA	Netanya Academic College, Behavioral Sciences
2008-2015	Fundamentals of Management	BA	Netanya Academic College, Business Administration
2011-2013	Fundamentals of Management	MA	Netanya Academic College, Behavioral Sciences
2007-2008, 2010-2013	Organizations, Work and Family Seminar	BA	Netanya Academic College, Behavioral Sciences
2009-2010	Organizations, Work and Family Seminar	MA	Haifa University, Sociology and Anthropology
2009-2013	Academic Writing	BA	Netanya Academic College, Behavioral Sciences
2009-2011	Advanced Statistical Methods	BA	Netanya Academic College, Behavioral Sciences

2007-2008	Organizational Behavior	BA	Netanya Academic College, Behavioral Sciences
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**c. Supervision of Graduate Students**

Student Name	Title of Thesis	Degree	Institution/ Department	Co-Supervisor	Date of Completion /In Progress
Shaked Levy	Work-Family conflict among LGBT couples	MA	Haifa University, Sociology	Dr. Asaf Levanon	In progress
Fadi Omar	The causal effect of type of employment (self-employed / employee) on work-family conflict	Ph.D.	Haifa University, Sociology	Dr. Asaf Levanon	In progress

**PART B: PUBLICATIONS**

**A. Ph.D. Dissertation**

<b>Title:</b>	The Best of Both Worlds? Work, Family Life and Self-Employment
<b>Date of submission:</b>	22 May 2005
<b>Number of pages:</b>	149
<b>Language:</b>	English
<b>Name of supervisor:</b>	Pamela Tolbert
<b>University:</b>	Cornell University

**B. Open University Books**

1. Wasserman V., Lazar T. & Waismel-Manor, R. (2022). Organizational Behavior, Unit 12 – Organizational communication. [author]
2. Lifshitz, R., Waismel-Manor, R. & **Wasserman, V.** (2020). *Contemporary issues in Human Resource Management – A reading guide for MBA students.* [author]

**C. Articles in Refereed Journals**

1. **Waismel-Manor, R.**, Moen, P. & Sweet, S. (2003). Winning couples: Predicting conjoint perceptions of work, family and balancing success. *Academy of Management Best Papers Proceedings* (CD) ISSN 1543-8643.
2. Kark, R., & **Waismel-Manor, R.** (2005). Organizational citizenship behavior: What's gender got to do with it? *Organization*, 12(6): 889-917.

3. Tziner, A., **Waismel-Manor, R.**, Vardi, N., & Brodman, A. (2008). The personality dispositional approach to job satisfaction and organizational commitment, *Psychological Reports*, 103: 435-442.
4. **Waismel-Manor, R.**, Tziner, A., Berger, E., & Dikstein, E. (2010). Two of a kind? Leader-member exchange and organizational citizenship behaviors: The moderating role of leader-member similarity, *Journal of Applied Social Psychology*, 40(1): 167-181.
5. Kark, R., & **Waismel-Manor, R.** (2010). Organizational citizenship behavior: The good soldier syndrome in Israel, *Megamot*, 47(1): 3-31. (Hebrew)
6. Qiadan, E., Tziner, A., & **Waismel-Manor, R.** (2012). Differences in the perceived effectiveness of influence tactics among Jews and Arabs: The mediating role of cultural values, *Journal of Applied Social Psychology*, 42 (4): 874-889.
7. Kark, R., **Waismel-Manor, R.** & Shamir, B. (2012). Does valuing androgyny and femininity lead to a female advantage? The relationship between gender-role, transformational leadership and identification, *Leadership Quarterly*, 23(3): 620-640.
8. **Waismel-Manor, R.**, Levanon, A., & Tolbert, P. (2016). The impact of husbands' and wives' relative earnings on subjective career and family success, *Sex Roles*, 75(7): 349-362.
9. **Waismel-Manor, R.**, & Levanon, A. (2017). Time to reconsider work: Dual-earner couples' work related adaptive strategies and preferences for reduced work hours, *International Studies of Management & Organization*, 47(4): 336-359.
10. Chernyak-Hai, L., & **Waismel-Manor, R.** (2019). Gendered help at the workplace: Implications for organizational power relations. *Psychological Reports*, 122(3): 1087-1116.
11. **Waismel-Manor, R.**, Wasserman, V. & Balderman-Shamir, O. (2021). No room of her own: Married couples' negotiation of workspaces at home during COVID-19. *Sex Roles* 85(11-12): 636-649.
12. Beham, B., Ollier-Malaterre, A., Allen, T. D., Baierl, A., Alexandrova, M., Artiawati, Beaugard, T. A., Carvalho, V. S., Chambel, M. J., Cho, E., Coden da Silva, B., Dawkins, S., Escribano, P. I., Gudeta, K. H., Huang, T.-p., Jaga, A., Kost, D., Kurowska, A., Leon, E., . . . **Waismel-Manor, R.** (2023). Humane orientation, work–family conflict, and positive spillover across cultures. *Journal of Applied Psychology*. Advance online publication. <https://doi.org/10.1037/apl0001093>.
13. Omar, F., Levanon, A. & **Waismel-Manor, R.** (2023). The Causal Effect of Type of Employment on Work-Family Conflict. *Social Indicators Research* 170: 713–730. <https://doi.org/10.1007/s11205-023-03213-7>
14. Balderman-Shamir, O. & **Waismel-Manor, R.** (2023). When the organization works from home - work-sharing strategies of couples working from home during Corona. *The Organizational Research and Human Resource Management Quarterly*, 8 (1). (In Hebrew)



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#### **E. Other Works and Publications**

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