

Active Participation in Scholarly Conferences

Conference	Place & Date	Title of Presentation
International Conference on New Trends in Organizations: Their Impact on Participation, De-Alienation & Performance	Givat Haviva, Israel 15 - 17 April 1993.	Conservatism and organisational resistance to change: a correspondence analysis of perceived priorities for handling organisational a crisis-induced change
4 th Conference of the International Communal Association,	Givat Haviva, Israel December 1993.	Brain-drain: time series correspondence analysis,
4 th British Academy of Management Annual Conference	Lancaster University, Sept. 1994.	Brain drain: the Israeli kibbutz experience
5 th International Communal Studies Association	Yad Tabenkin & Tel Aviv University, May 1995	Changes in the kibbutz in light of recent business theories,
1 st Israeli Conference on Responsibility & Social Ethics,	The Racanati Graduate School of Business Administration Tel Aviv University, June 1995	Ethics & social responsibility in organisational downsizing, (Z. Rosenblatt coauthor).
5 th British Academy of Management Annual Conference	Sheffield Business School, Sheffield University, Sept. 1995	The linkage between change, economic performance and demographic depletion, , (Z. Rosenblatt 2 nd coauthor).
3 rd European Conference on Risk & Crisis Management	Bradford Management Centre Bradford University, Feb. 1996	Theory's causes of organisational crisis applied to the barings crisis reality (B. Richardson, 2 nd coauthor).
5 th International Society for the Study of Work and Organizational Values Conference	Concordia University, Montreal, August 1996 Non Attendance	Ethical issues in organisational downsizing (Z. Rosenblatt, coauthor)
8 th Israel HR Conference	Zichron Yaacov, January 1997	Brain drain: theoretical & practical aspects, (Z. Resenblatt, coauthor).
2 nd International Conference on the Dynamics of Strategy*	University of Surrey Business School, April 1997	Do business and management schools in industrialised countries take crisis & business failures seriously enough? (Ritchie, B., Zhuang, L. coauthors)
3 rd Eastern Academy of Management Annual Conference	Dublin University Business School, June 1997	Brain drain during decline and crisis, (Z. Rosenblatt coauthor).
Israel Management Centre Annual HRM Conference	Zickron Ya'acov November 1997	Intellectual capital: The economic power of the 21 st Century. Plenum presentation
2 nd International conference on Corporate Reputation, Identity & Competitiveness	Erasmus University Amsterdam January 1998	Reputation: A national economy perspective (G. Goren coauthor)
34 th World Congress of Sociology,	Tel Aviv, July 11-15, 1999.	Environmental Effects on Downsizing Intensity: Israeli Publicly Traded Firms 1985-1995 (Y. Samuel & B. Simon coauthors)
2000 Academy of Management	Toronto 7-9 August	Brain Drain in Declining Organizations: Towards a Research Agenda' (Z. Rosenblatt, coauthor).
Roundtable Conference on Developing Leaders, Teams & Organisations: Meeting the Challenges of Global Markets & Technology	Management Development Institute, Gurgaon University New Delhi India. 15-16 Dec. 2000	Executives' Orientations as Predictors of Crisis Management Policies end Practices (R. Mano-Negrin, coauthor)
12 th Israel HRM Conference	Ramat Gan, 19 December, 2000	New Retention Strategies: Hi-Tech Core Employees (Plenum invited lecture)
Eastern Academy of Management Annual Conference	Hilton, New York, 8-12 May 2001	Executives' Orientations as Predictors of Crisis Management Policies end Practices (R. Mano-Negrin, coauthor)

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2001 Academy of Management	Washington DC, 6-10 August 2001	A managerial empowerment diagnosis for public human service organizations (R. Mano Negrin coauthor)
2002 Israel Sociological Association	University of Haifa 4-5 February 2002	A Longitudinal Study of Ideological Embeddedness, Demographic Depletion, and Organizational Change (B. Honig coauthor)
2002 Academy of Management	Denver Colorado, 10-14 August, 2002	Radical Changes & Financial Performance: A Macro Longitudinal Study (O.Yezkel & Y. Ganzach coauthors)
2003 Eastern Academy of Management	Porto, Portugal	Are Women "Cooler" than Men during Crises? Exploring Gender Differences in Perceiving Organisational Crisis Preparedness/proneness. (R. Mano-Nagarin, coauthor):
2003 Academy of Management	Seattle 4-8 August, 2003	Radical changes, Ideological Embeddenness, Demographic Depletion & Financial Performance: A Macro Longitudinal Study (O.Yehezkel & Y. Ganzach coauthors)
2003 Academy of Management	Seattle 4-8 August, 2003	Performance and Equality in Public Sector Wages (R. Mano-Nagarin, coauthor)
2004 Academy of Business & Administrative Sciences	Bratislava, 3-5 July, 2004	Organizational Culture of Creation & Decline: An Ethnographic Account of a dot-com Firm (Israel Drury coauthor)
2004 Academy of Management (Nominated for the Dexter Award)	New Orleans 6-11 Aug. 2004	Organizational adjustment and the individual: A study of commitment and adaptation to changes in kibbutzim
2005 Babson Kauffman Entrepreneurship Research Conference (BKERC)	Babson College Wellesley, MA, 8-11 June 2005	Organizational Culture, Effectuation-echo, and Decline: An Ethnographic Study of a Dotcom Firm (Israel Drory & Benson Honig coauthors)
2005 Academy of Management	Honolulu, 5-10. 2005	Paper Session Chair, Business Policy & Strategy Division
2006 Administrative Science Association of Canada Annual Conference	Banff, Alberta, 3-6 June Non attendance	Radical Changes, Ideology, Dwindling membership & Financial Distress: A Macro Longitudinal Study (Benson Honig, Orly Yeheskel & Shaul Zionit, coauthors)
2006 Academy of Management	Atlanta 10-16 Aug. 2006	Unlearning and Crisis Proneness: A Theoretical Integration & Extension of Organizational and Individual Level Components (Elena Antonacopoulou & Rikoula Mano-Negrin coauthors)
2006 Academy of Management	Atlanta 10-16 Aug. 2006	The Life-Cycle & Decline of a Dotcom Firm: An Effectuation Approach (Israel Drory & Benson Honig coauthors)
2006 Academy of Management	Atlanta 10-16 Aug. 2006	The legacy of pioneering as sensemaking work: A case of MNC in an endemic organizational conflict (Israel Drory & Jacob Weber coauthors).
2007 Academy of Management	Philadelphia 3-8 Aug.	How Downsizing Strategies Affect Organizational Performance: A Longitudinal Study (Carmeli, a., Revivo, M. & Zionit S. coauthors)
2007 Academy of Management	Philadelphia 3-8 Aug.	Past Changes & Perspectives of Crisis Management: The Case of Israel's Non-Profits (Mano-Negrin, R. Coauthor)
2007 7th International Conference on Diversity in Organisations, Communities & Nations.	Amsterdam 3-7 July	Past Changes & Perspectives of Crisis Management: The Case of Israel's Non-Profits (Mano-Negrin, R. Coauthor) ACCEPTED (non attendance)

Conference	Place & Date	Title of Presentation
2007 European Academy of Management,	Paris France 12-16 June	Linking Learning Leadership to Organizational Learning from Failure, and Organizational Capacity of Adaptation (A. Carmeli Coauthor) ACCEPTED (non attendance)
IASK International Conference Global Management 2007	Faro Portugal 2-5 May	The Impact of Leadership Change-Aversion and Self-Centeredness on Organizational Decline and Downsizing
2007 Israel Strategy Conference	Jerusalem, Dec. 24-25 selected as one out of six papers competing for the best paper award	How Downsizing Strategies Affect Organizational Performance: A Longitudinal Study
The European Institute of Advanced Studies in Management 2008. 23 rd Workshop on Strategic HRM	Bled Slovenia, 2-4 April	Radical Changes, Ideology, Dwindling Membership & Financial Distress: A Macro Longitudinal Study
2008 Academy of Management	Anaheim California, 8-13 Aug. Best Papers Proceedings	Ideology, Crisis Intensity and Organizational Demography as Determinants of Organizational Change in Kibbutzim: A Longitudinal Study
2 nd Israel Strategy Conference,	Faculty of Management, Tel Aviv University, 28-30 Dec.	Facilitator

Invited Colloquia & Professional Talks

Place	Date	Title
Politics Department, Haifa University	January 1992	Business failures in New Zealand: a time-series approach
The Recanati Graduate School of Business Administration, Tel Aviv University	July 1994	Correspondence analysis for characterising organisational changes
Kibbutz Research Centre, Haifa University	January 1996	Why logistic regressions are useful tools in studying organisational change
Politics Department, Haifa University	April 1996	The significance of early warning signals detection: The case of Barings
Faculty of Industrial Engineering and Management, Technion	June 1996	The Barings Fiasco: managerial lessons
United Kibbutz Movement HR Conference, Tel Aviv	January 1995	Human resource management: recent developments
Kibbutz Artzi, Givat Haviva	March, 1996	Kibbutz demography in light of the multi-dimensional crisis in the kibbutz movement
Yad Tabenkin, Eyal Tel Aviv	January 1997	The relationship between dwindling demographic quality and the evolution of crisis
Raphael, Israel Armament Development Authority	January 1997	Coping with downsizing
Israel Management Centre, Haifa	February 1997	Coping with crisis and downsizing
Israel Management Centre, Professional Conference on HR Development, Zichron Ya'acov	Nov. 1997	Knowledge Management & Intellectual Assets. (Invited Plenum talk) Recent Developments in managing Downsizing (with Z. Rosenblatt)

Place	Date	Title
The Recanati Graduate School of Business Administration	Feb. 1999	Demographic Depletion and Organisational Change: A Longitudinal Approach
12 th Israel Annual HRM Conference, Ramat Gan	December 2000	New retention strategies in Hi-Tech industries
Israel Management Centre, Sheraton Tel Aviv	January 2001	Fundamentals of crisis management
School of Engineering, Tel Aviv University, Alumni Society	January 2001	Brain Drain Cost Analysis
Israel Airports Authority, Ben Gurion Airport	Feb. 2001	Crisis Management & the fundamentals of failure proneness
The Recanati Graduate School of Business Administration	March 2001	Antecedents of crisis proneness: Empirical findings
Kibbutz Industry Association HRM National Conference	Nov. 2001	Human Capital, HRM Strategies & Change Processes in Kibbutzim
The Intl. Centre of Congress & Exhibitions, Tel Aviv, Hilton	March 2002	The Role of HR Managers during Decline & Crisis
Department of Management & Economics, Open University of Israel	June 2002	Radical Changes & Financial Performance
ECI Innovia Israel	July 2002	Managing HR during Recession
Union Bank Board & management	December 2002	Management in Recession
University of Haifa, Centre for the Study of Organizations and HRM	February 2003	Radical changes, Ideological Embeddenness, Demographic Depletion & Financial Performance: A Macro Longitudinal Study
Technion, Israel Institute of Technology: Israel Strategy & Entrepreneurship Forum	June 2003	Radical changes, Ideological Embeddenness, Demographic Depletion & Financial Performance: A Macro Longitudinal Study
University of Haifa, Kibbutz Research Centre & The Kibbutz Fund	January 2004	Radical changes, Ideological Embeddenness, Demographic Depletion & Financial Performance: A Macro Longitudinal Study
Cellcom Telecommunications	January 2006	Downsizing strategies & corporate performance
Ness Technologies	Nov. 2006	Strategic HRM
Faculty of Industrial Engineering and Management, Technion	Feb. 2007	Downsizing strategies & financial performance: A longitudinal study